

## 2025 NFYI Senior Intern Application

**Location:** Work from home in Los Angeles, California

**Pay Range:** Up to 30 hours/week at \$26/hour from January-September

**Employment Status:** Non-exempt

**Reports To:** National Director

**Potential Start Date:** Tuesday, January 21, 2025

### ABOUT NFYI

The National Foster Youth Institute was founded by former Congresswoman and current Mayor of Los Angeles Karen Bass as a nonpartisan nonprofit organization in 2012. NFYI empowers current and former foster youth, their families, and communities to use their lived experiences to bring about systemic policy changes in the child welfare system nationwide. Our vision is that the child welfare system is transformed into a community of support centered on child well-being and lived experiences.

In order to accomplish this, NFYI understands that it must change public perception about foster care and build enough power to effectively influence policymakers. NFYI believes that the best way to do this is to organize a mass social movement led by families and young people directly involved in the child welfare system.

### POSITION OVERVIEW

NFYI utilizes a variety of strategies in its organizing efforts, including recruiting and training grassroots advocates, making extensive use of traditional and new forms of mass communications, and working with and educating policymakers. NFYI also believes a social movement focused on changing the child welfare system will lead to changes in how the general public perceives what is possible for foster youth and foster families to achieve.

Currently, NFYI is seeking a passionate, motivated and innovative individual with lived experience in foster care to serve as our Senior Intern. This position is a temporary paid internship, ending on or around September 2025. The individual hired in this position will be reporting to the National Director. The applicant MUST work closely with NFYI staff to bring awareness to various child welfare issues and ensure that the current and former foster youth voice is represented.

### RESPONSIBILITIES

- Mobilize current and former foster youth while lifting the collective youth voice
- Conduct surveys and collect data about current and former foster youth, their experiences in the child welfare systems, and their experiences transitioning into independent adulthood
- Support the National Director with special projects, as needed
- Collect data about and support the evaluation of NFYI programs
- Assist in mobilizing Congress by performing interviews on their experience with NFYI and programs
- Conduct research on key child welfare issues centered in NFYI Campaigns
- Conduct research on government entities with jurisdiction over child welfare issues

- Engage in relevant workshops, training and activities to achieve program outcomes
- Assist with development and editing of presentation materials, and educational fact sheets
- Develop policy recommendations under the guidance of NFYI staff

## **REQUIREMENTS**

- Must live in Los Angeles County
- Must be a current or former foster youth between 18-and 30-years-old
- This position requires working both from a home office, with occasional travel to program events and meetings around LA County
- Must be willing to use personal equipment, such as reliable internet service, cell phone and laptop/tablet, when working remotely

## **SELECTION PROCESS**

Applicants will be selected at the end of a three phase interview process.

### → Phase 1: Application Review

- ◆ NFYI staff will review and assess candidates skill set and experience
- ◆ Staff will recommend top candidates for stage 2 interview

### → Phase 2: Phone interviews

- ◆ Get to know each candidate on an individual level.
- ◆ Assess the skills, knowledge and qualifications of each candidate.
- ◆ Identify capacity to commit to an 8-month internship.
- ◆ Assess whether a candidate works well in virtual settings and in completing projects independently.
- ◆ Identify each candidate's ability to engage in productive research and a passion to take initiative to find the desired outcome

### → Phase 3: Individual Interview

- ◆ Meet with National Director to discuss role workload and capacity
- ◆ Get to know each candidate on an individual level.
- ◆ Identify what key issues candidate is passionate about

[Apply at this link by submitting your resume and a cover letter.](#) Be sure to select Senior Intern in the dropdown menu on the application page.