



NATIONAL FOSTER YOUTH INSTITUTE

Los Angeles Organizing Manager

Location: Los Angeles, California

Pay Scale

- Starting \$70,000 Annual Salary
- This is a full-time, exempt position
- Benefits include health care, dental, vision and life insurance
- Employee sponsored retirement accounts

Supervisor

National Policy and Organizing Director

Position Description

The Los Angeles Organizing Manager is an experienced community organizer whose focus will be the management and implementation of NFYI's Internship program, including training, supervising, and supporting 2 to 6 interns and the mobilization and support of the Los Angeles Local Chapter. This position will work to build and cultivate local and regional coalitions and strengthen existing relationships with community partners, decision and policy makers, advocates, and funders within Los Angeles.

The role of the Los Angeles Organizing Manager is to inspire a cadre of dedicated, committed, community activists who will champion foster care reform, change cultural norms across the country, and elevate the profile of the issue by creating a demand for change at the policy and system levels.

The Organizing Manager has extensive experience in youth development, training and skill development and strategic systems change and uses dynamic and creative tactics to support and build a social movement led by the families and youth most impacted by the child welfare system. The Los Angeles Organizing Manager will develop and facilitate training curriculum and will work with program staff to support other NFYI programs including the Congressional Leadership Training Academy. The Organizing Manager will represent NFYI at local and regional policy and coalition meetings.

Key Responsibilities

Organizing

- Create and implement strategic organizing plans to accomplish organizational movement-building and campaign goals on state, and local levels with a focus on Los Angeles County.
- Coordinate and manage Los Angeles Local Chapter volunteer members on a local and statewide issues and activities.
- Effectively communicate the mission, vision, goals, and accomplishments of NFYI to the members of the child welfare community, policy makers at the local and national level, funders, and the public in general.
- Support, coach and train current and former foster youth 18 to 30 in building community movements to transform the child welfare system.
- Work with other NFYI senior staff to ensure effective collaboration on all projects and campaigns, including outreach, data, communications, and policy efforts.



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Management

- Manage and train the Los Angeles Organizing Interns in obtaining professional and organizing skills to accomplish the advocacy goals of the Los Angeles Local Chapter.
- Develop and implement the Los Angeles Organizing Internship program.
- Provide weekly supervision and coaching to the Los Angeles Interns.
- Continue to enhance Los Angeles chapter infrastructure.

Training

- Plan and facilitate trainings that will grow NFYI's grassroots action network and improve impact; create tools to augment and support training plans.
- Develop professional leadership development trainings for the Los Angeles Organizing Interns and Los Angeles Local Chapters.
- Support Los Angeles Organizing Interns in developing and leading advocacy and organizing training curriculum.

Evaluation

- Working with the National Policy and Organizing Director and the Government Relations Director, identify local and regional policy issues. Develop educational campaigns targeted to regional decision makers.
- Set measures for outcomes, collect data, communicate progress, evaluate programs, and adjust accordingly. Ensure that these metrics can be effectively communicated to NFYI leadership, funders, and other constituents.
- Host and facilitate focus groups, surveys, and qualitative interviews.
- Conduct environmental scans of assigned region in order to develop and implement effective organizing and outreach strategies and build relationships with community partners and decision makers.

Policy

- Working with the National Policy and Organizing Director and Government Relations Director to identify local and regional policy issues. Develop educational campaigns targeted to regional decision makers.
- Represent NFYI in local, regional, and federal policy meetings such as Board of Supervisors and meetings with the Director of the Department of Children and Families that remove barriers for current and former foster youth.
- Monitor and track local and regional policies, practices, and pending child welfare legislation, in order to ensure youth voice is represented in relevant policy conversations.

Coalition Building

- Lead and support local, state coalitions to create change within the child welfare system.
- Identify and engage with community partners that will support Los Angeles Local Chapter's goals.
- Create opportunities to engage and partner with community partners and decision makers.



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Personal Characteristics and Qualifications

- Bachelor's degree preferred (BA, BS) or 5 years direct organizing experience.
- Employee has a commitment to developing leaders and community organizers.
- Strong commitment to social change through community empowerment.
- Personal values align with the vision and values of the National Foster Youth Institute.
- Personal experience in the Child Welfare System preferred.
- Cultural competency to work with individuals from diverse backgrounds and in under-resourced communities.
- Ability to work independently, be flexible and resourceful, and manage multiple priorities.
- Work well in a team-oriented environment and maintain harmonious relationships.
- Experience with public speaking and presentations.
- Proficient computer skills, especially using Microsoft Office and Google Suite of applications.
- Must have reliable transportation, be able to drive a car, and have appropriate auto insurance coverage, and a valid Driver's license.

Physical Requirements & Work Environment

Must be able to drive a motor vehicle. Must be flexible working in a fast-paced, non-profit environment. Experience or interest in child welfare system is a plus. This position works both in the NFYI administrative office, home office and on occasion travels to program events. Must be willing to use personal equipment such as cell phone and laptop/tablet when working remotely.

NFYI reserves the right to change duties (add and/or remove), as needed. All NFYI employees are encouraged to be flexible and responsive to change in the scope of duties.

This is an opportunity to have a real impact and create real potential for growth. To apply, please submit a cover letter and resume to: jobs@nfyi.org with the subject: LA Organizing Manager.