



NATIONAL FOSTER YOUTH INSTITUTE

Job Announcement: LA Organizing Coordinator

This position is based in Los Angeles, Deadline to apply is no later than November 23rd, 2020

About NFYI

National Foster Youth Institute (NFYI) aims to help transform the nation's child welfare system by building a broad-based social movement led by young people and families directly involved with the system. Transformative change includes legislative and policy changes in the areas of providing services to families in crisis, preventing the removal of children, ensuring children in care experience a normal childhood, and addressing inequities in the current system.

Launched in 2012, this unique organization's programs include:

- **National Voices** — Mobilizes foster youth across the nation to share their experience, feedback on, and program/policy ideas about the child welfare system with policy makers in order to transform the system.
- **NFYI Local Chapters** — NFYI organizes foster youth from specific geographic regions and develops campaigns unique to each community to develop local child welfare policy.
- **Organizing Internship** — NFYI's Organizing Internship program trains a small cohort of former foster youth in community organizing strategies and tactics, including how to mobilize foster youth and develop campaigns that change child welfare policy. Interns gain valuable employment and leadership skills and become well-trained community organizers during the six-to-nine month internship.
- **Congressional Foster Youth Shadow Week** — NFYI's signature event occurs annually and brings current and former foster youth to Washington, DC to shadow their members of Congress.

For more information, please visit www.nfyi.org.

Position Description

NFYI seeks a dynamic, creative Organizing Coordinator who will be based in Los Angeles, California. The Organizing Coordinator is an experienced community organizer whose main focus will be the management and implementation of the Los Angeles Organizing Internship program, including training, supervising and supporting 2 to 6 Organizing Interns and the mobilization and support of the Los Angeles Local Chapter. The Organizing Coordinator will also support NFYI programs including, National Voices, Local Chapters, Congressional Shadow Week, Congressional Dinners and Listening Tours. The Organizing Coordinator will work directly with advocates, funders and policy makers at local, state and federal levels. They will have direct experience with creating and overseeing volunteer organizing campaigns and civic engagement strategies, leadership development and curriculum development and facilitation of trainings. The Organizing Coordinator will have a passion for supporting and building a social movement led by the families and youth most impacted by the child welfare system. They will be able to inspire constituents of the foster care system to become committed activists at the community and national level who will champion foster care reform, change



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cultural norms related to how it is viewed across the country, and elevate the profile of the issue by creating demand for change at the policy and system levels. The Organizing Coordinator must have direct foster care experience and have participated in NFYI programs.

Key Responsibilities

- Create and implement strategic organizing plans to accomplish organizational movement-building and campaign goals on national, state, and local levels. Set measures for outcomes, collect data, communicate progress, evaluate programs, and adjust accordingly. Ensure that these metrics can be effectively communicated to NFYI leadership, funders, and other constituents.
- Oversee and support volunteers and interns, including in-state grassroots leaders to accomplish strategic organizing goals.
- Hire, train and support interns and volunteer leaders in skills necessary for them to succeed in their various roles; plan and run small, medium and large trainings that will grow NFYI's grassroots action network and improve impact; create tools to augment and support our training plans. Coordinate and manage communication with volunteers on national and statewide issues and activities.
- Work with other NFYI senior staff to ensure effective collaboration on all projects and campaigns, including outreach, data, communications, digital and policy efforts.
- Communicate effectively the mission, vision, goals, and accomplishments of NFYI to the members of the child welfare community, policy makers at the local and national level, funders, and the public in general.
- Support local, state coalitions to create change within the child welfare system. Identify and engage with community partners that will support Los Angeles Local Chapter's goals.
- Support, coach and train current and former foster youth 18 to 30 in building community movements to transform the child welfare system.

Desirable Skills & Qualifications

- Bachelor's degree preferred (BA, BS) or 3 years direct organizing experience.
- Significant and deep understanding in youth leadership development, movement-building and grassroots organizing strategy.
- Experience mentoring and managing volunteer teams and interns.
- Cultural competency to work with individuals from diverse backgrounds.
- The ability to inspire young leaders, build competencies and train youth in strategically telling their stories and designing advocacy campaigns to impact how legislators develop and implement policy.
- Work well with people in various communities, institutional and governmental organizations.
- Expertise in building relationships with local leaders and engaging them in strategy development.
- Strong listening and facilitation skills with diverse groups and in under-resourced communities.
- Ability to work independently, be flexible and resourceful, and manage multiple priorities.



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- Work well in a team-oriented environment and maintain harmonious relationships.
- Demonstrated commitment to social justice.
- Detail-oriented with excellent communication, organizational, interpersonal, and writing skills.
- Desire and excitement to learn about policy on the local, state and national level.
- Experience with public speaking and presentations.
- Proficient computer skills, especially using Microsoft Suite and Google Suite of applications.
- Must have reliable transportation, be able to drive a car, and have appropriate auto insurance coverage, and a valid California Driver's license.
- Must be representative of, or have experience working with, foster youth.
- Experience in coalition building
- Experience in training and curriculum development

Personal Qualifications

The candidate has a commitment to developing leaders and community organizers. Strong commitment to social change through community empowerment. Personal values align with the vision and values of the National Foster Youth Institute. Must have personal experience in the Child Welfare System and have participated as an NFYI member, intern, shadow day delegate or regional coordinator.

Physical Requirements & Work Environment

Must be able to drive a motor vehicle. Must be able to lift 30 pounds. Must be flexible working in a fast-paced, non-profit environment. This position works both in the NFYI administrative office and on occasion travels to program events. Must be willing to use personal equipment such as cell phone and laptop/tablet when working remotely. Must be able to travel for overnight events lasting upto 10 consecutive days.

Salary & Schedule

- Competitive salary is commensurate with experience. Competitive benefits available.
- This is a full-time, exempt position. The candidate must be willing and able to travel extensively and willing to work a flexible schedule, including evenings and weekends.

How to Apply

Please send your resume and cover letter zahra.marin@nfyi.org NFYI is hiring for one position: Los Angeles Organizing Coordinator. Please be sure to indicate the position you are applying for both in the subject line of your email and in your cover letter. No phone calls please.